REPUBLIC OF THE PHILIPPINES
DEPARTMENT OF BUDGET AND MANAGEMENT
GENERAL SOLANO STREET, SAN MIGUEL, MANILA

DEC 02 2025

PHILIPPINE COMPETITION COMMISSION RECEIVED
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CHAIRPERSON MICHAEL G. AGUINALDO
Philippine Competition Commission (PhCC)
25th Floor Vertis North Corporate Center 1
North Avenue, 1105 Quezon City

Attention: **Director Joseph Melvin B. Basas**
PhCC- Finance, Planning, and Management Office
Performance-Based Bonus (PBB) Focal Person

Dear **Chairperson Aguinaldo**:

Pursuant to Executive Order (EO) No. 61[1] Technical Working Group (TWG) Resolution No. 2024-2[2] and its Annex A providing the guidelines on the filing and resolution of appeals on the grant of the FY 2023 PBB, we would like to inform you of the decision on the appeal filed by the **PhCC** regarding the results of its Final Eligibility Assessment for the FY 2023 PBB cycle.

Upon review of the justifications provided by the **PhCC** and the reassessment and/or revalidation conducted by the validating agencies concerned, the EO No. 61 TWG has rendered the following ruling on the subject appeal:

Subject of Appeal	Ruling
Eligibility Criterion	
Process Results	**Granted**

Attachment A provides the highlights of the resolution process conducted by the EO No. 61 TWG and the validating agencies concerned. Accordingly, in line with the above resolution, we are providing you the **Revised FY 2023 Final Eligibility Assessment and PBB Agency Scorecard**, hereto enclosed as **Attachment B**.

Consistent with item 3.3 of Annex A of EO No. 61 TWG Resolution No. 2024-2, the ruling and response of the EO No. 61 TWG is **final upon issuance**.

[1] *Suspending the Implementation of Administrative Order No. 25 (s. 2011) and Executive Order No. 80 (s. 2012), as Amended* dated 3 June 2024
[2] *Guidelines on the Grant of the FY 2023 Performance-Based Bonus and FY 2024 Productivity Enhancement Incentive* dated 27 November 2024

Foregoing considered, the subject appeal is deemed **resolved**. Accordingly, the PhCC is hereby requested to publish its FY 2023 PBB Agency Scorecard in its official website.

Further, the PhCC may hereafter proceed with the preparation of its complete **Form 1.0 (Report on Ranking of Offices/Delivery Units)** following the results indicated in the Scorecard, and consistent with item 6.0 of the AO No. 25 Inter-Agency Task Force (IATF) Memorandum Circular No. 2023-1.[3] The PhCC is given **fifteen (15) calendar days** from the receipt of this letter to submit its Form 1.0 to the AO No. 25 IATF Secretariat to facilitate the release of the PhCC's FY 2023 PBB grant.

We thank the PhCC for continuously demonstrating commitment to practicing good governance and improving bureaucratic efficiency through its participation in the implementation of the PBB.

For the EO No. 61 TWG,

LEONIDO J. PULIDO III
Assistant Secretary, Department of Budget and Management and
Alternate Representative of the Chairperson, EO No. 61 TWG

[3] *Guidelines on the Grant of the Performance-Based Bonus (PBB) for Fiscal Year 2023 under Executive Order (EO) No. 80, s. 2012 and EO No. 201, s. 2016* dated 22 August 2023

INTER-AGENCY TASK FORCE ON THE HARMONIZATION OF
NATIONAL GOVERNMENT PERFORMANCE MONITORING, INFORMATION AND REPORTING SYSTEMS
(Administrative Order No. 25 S. 2011)

FY 2023 PERFORMANCE-BASED BONUS REVISED FINAL ELIGIBILITY ASSESSMENT

PHILIPPINE COMPETITION COMMISSION

development academy of the philippines
Technical Secretariat and Resource Institution

REVISED FINAL ELIGIBILITY ASSESSMENT FOR FY 2023 PERFORMANCE-BASED BONUS

PHILIPPINE COMPETITION COMMISSION

Overall Assessment: The Philippine Competition Commission (PhCC) achieved **100 points** and is **eligible** for the grant of FY 2023 PBB.

A. Physical Accomplishments			
Criteria	**Score**	**Points**	**Remarks**
1. Performance Results Achieved 100% (6 out of 6) Congress-approved performance targets for FY 2023.	5	25	The PhCC met all the Congress-approved performance targets for FY 2023 based on the Department of Budget and Management-Budget and Management Bureau (DBM-BMB)-C Agency Performance Review (APR) report dated March 21, 2024. The agency is advised to revisit its physical targets for the past three (3) years to avoid overstatement or understatement. The targets should also represent a balance between challenging current levels of the Commission's performance given the budgetary support provided by the national government, particularly on its major programs.
2. Process Results Achieved substantial improvements to ease transaction in priority core service (external) and internal service.	5	25	Based on the Anti-Red Tape Authority (ARTA) revalidation report dated March 12, 2025, the ARTA confirms substantial improvements in its nominated external service "Receipt and Processing of Enforcement Complaints." The establishment of multiple Investigation and Collaboration Stations (i-Stations) by the PhCC has improved access to services, thereby resulting in reduced transaction costs for clients. However, it is important to note that the i-Station model began in FY 2021 with the launch of the Northern Luzon/Baguio Office, followed by Southern Luzon/Legazpi in FY 2022. In FY 2023, this was introduced in Cebu and Davao, which was noted for consideration. For its internal service, "Circulation of Library Books – Renewing/Re-borrowing," the ARTA noted that the agency has demonstrated a 40% (15 to 9 minutes) reduction in the processing time and a 67% (3 to 1) reduction in the number of steps, thereby improving substantially its nominated internal service. Hence, consistent with the FY 2023 PBB Guidelines and ARTA Internal Validation Guidelines, the PhCC **achieved substantial improvements** to ease transactions in both its **nominated external and internal services.**
3. Financial Results Achieved 89.65% Disbursement BUR.	5	25	The actual accomplishment of the PhCC for Disbursement Budget Utilization Rate (BUR) was 89.65% based on the DBM BMB-C APR report dated April 15, 2024. The PhCC is encouraged to maintain the application of the Common Fund System (CFS) to optimize the use of the available cash allocations, provided that mandatory items

A. Physical Accomplishments			
Criteria	**Score**	**Points**	**Remarks**
			are fully funded. Frequent coordination with suppliers or contractors is encouraged to ensure that supporting documents for billings can be easily complied with; otherwise, delayed compliance may hamper the PhCC's disbursement program.
4. Citizen/Client Satisfaction Results Achieved 100% resolution and compliance rate for #8888 complaints; and no CCB complaints received.	5	25	The PhCC achieved 100% resolution (1 out of 1) and compliance rate of the complaints received through the #8888 platform for the period of January 1, 2023 to December 31, 2023, based on the Office of the President (OP) report dated May 15, 2024. In addition, the agency did not receive any complaints through the Contact Center ng Bayan (CCB) platform for the period of January 1, 2023 to December 31, 2023, based on the Civil Service Commission (CSC) report dated February 12, 2024.
Total	**20**	**100**	

B. Agency Accountabilities	Compliance Status
• Transparency Seal	Compliant
• Freedom of Information	Compliant
• Compliance to Audit Findings	Compliant
• Posting of Agency Review and Compliance Procedure (ARCP) of SALN	Compliant
• PhilGEPS Posting	Compliant
• Submission of FY 2024 Annual Procurement Plan-Common Use Supplies and Equipment (APP-CSE)	Compliant
• Submission of FY 2023 APP Non-Common Use Supplies and Equipment (APP non-CSE)	Compliant
• Posting of Indicative FY 2024 APP non-CSE	Compliant
• Submission of Results of FY 2022 Agency Procurement Compliance and Performance Indicators (APCPI) System	Compliant
• Undertaking of Early Procurement Activities (EPA) covering FY 2024 Procurement Projects	Compliant
• Designation of the Agency's Committee on Anti-Red Tape (CART)	Compliant
• Compliance with the National Competition Policy (NCP)	Not applicable
• Continuing ISO-QMS Certification or equivalent certification of at least one (1) critical frontline service or core process	Compliant
• Administered Client Satisfaction Measurement (CSM)	Compliant
• Report on the digitalization initiatives or digital transformation of external and internal services	Compliant

C. Eligibility of Delivery Units and Individuals/Rates

To be eligible for the FY 2023 PBB, the agency must attain a total score of at least 70 points. To be able to attain at least 70 points, the agency should achieve a performance rating of 4 in at least three (3) criteria. In such a case, while the agency will be eligible, the unit/s most responsible (including its head) for the criteria stated in Section 3.0 of MC No. 2023-1 with a performance rating of below 4 will be isolated from the grant of the FY 2023 PBB.

The unit/s most responsible (including its head) for the non-compliance with the Agency Accountabilities provided in Section 5.0 of MC No. 2023-1 will also be isolated from the grant of the FY 2023 PBB.

To be eligible for FY 2023 PBB, employees belonging to the First, Second, and Third Levels should receive a rating of at least "Very Satisfactory" based on the agency's CSC-approved Strategic Performance Management System (SPMS) or the requirement prescribed by the CESB.

For additional information, please refer to Section 6.0 (Eligibility of Delivery Units and Individuals) and Section 7.0 (Rates of the PBB) of MC No. 2023-1.

Prepared by:

MARIA ROSARIO A. ABLAN
Program Director, DAP
AO25 Secretariat

Noted by:

MAGDALENA L. MENDOZA
Senior Vice President, DAP
AO25 Secretariat

Endorsed by:

ATTY. LEONIDO J. PULIDO III
Assistant Secretary, DBM and
Chair, AO25 TWG

Date: 09 July 2025